

**Diversity in**

Reasons for forming diverse teams in ECEC centres

*“More Men in ECEC Centres”*

*Attracting people with a migration background*

*Attracting male and female career changers*

*ECEC ECEC worker as a university-level qualification*

**New groups of people – possible effects on team dynamics**

*Developments in mixed-gender teams*

*gender-typical working and communication styles*

*generalised suspicion*

nicht gefunden werden.

Fehler! Verweisquelle konnte

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*The effects of different migration backgrounds*



*Career changers and graduate ECEC workers*

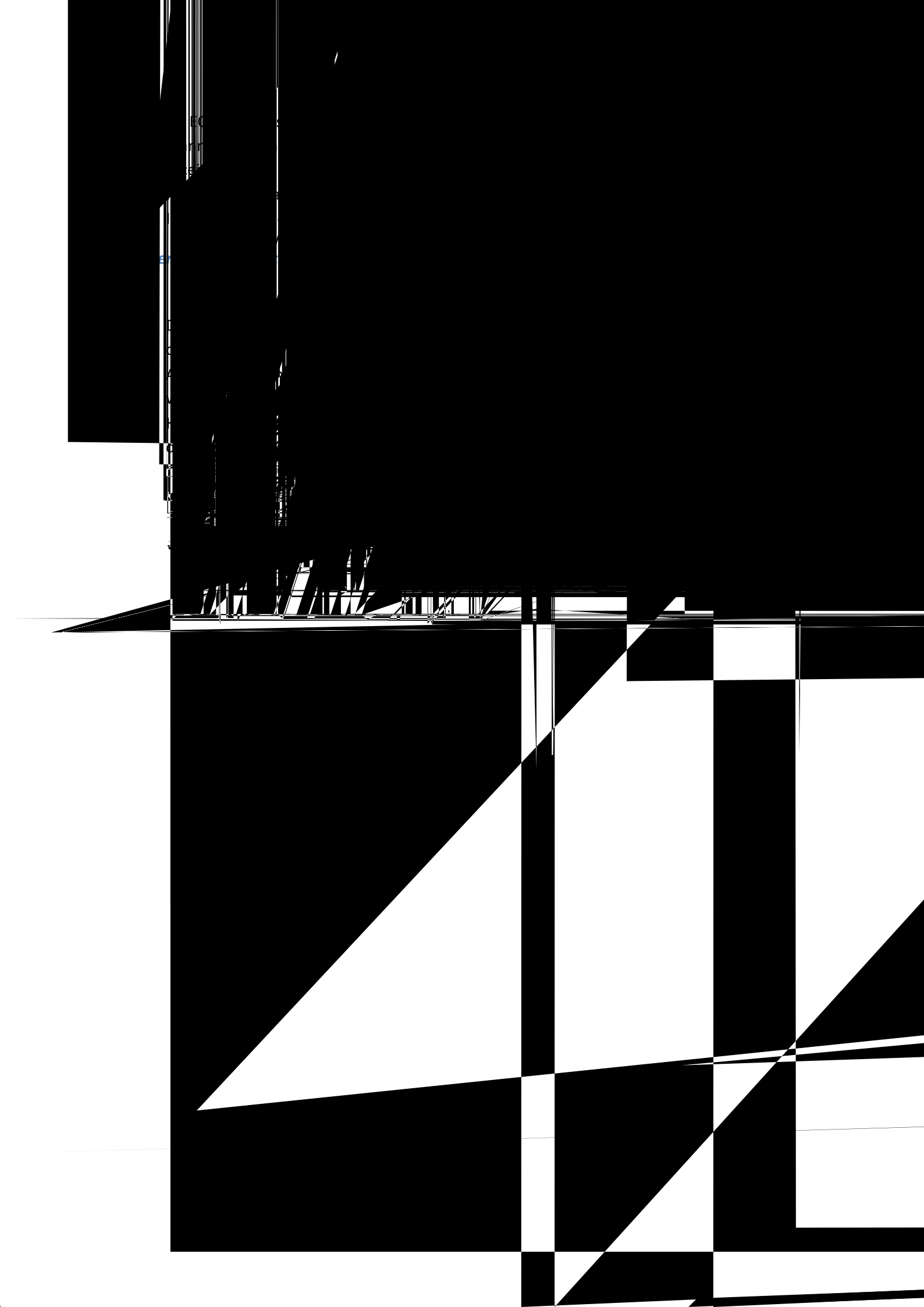
**Diversity in teams: ideas for reflection**

*Does organisational and personnel development by the provider and the ECEC centre promote the creation of a diverse team and/or reflective cooperation within the diverse team?*

- Does your provider or your ECEC centre employ male ECEC workers/ECEC workers with a migration background, career changers or



- Does your provider and/or your ECEC centre pursue strategies and measures to increase the presence of female ECEC workers, ECEC workers with a migration background, career changers or graduate ECEC workers?
- Do the provider managers and ECEC centre management signalise in their external communications (leaflets, website, etc.) or at parent's meetings that male ECEC workers



<http://www.inklusion-online.net/index.php/inklusion-online/article/view/39/39>